



# Under-Treasurer

## Queensland Treasury<sup>1</sup>

*Our Future State: Advancing Queensland's Priorities* is the Queensland Government's key policy agenda.

The Under-Treasurer, Queensland Treasury plays a vital role in implementing the government's policy agenda, including a focus on the priority of creating jobs in a strong economy.

The department has responsibility for:

- delivering and managing the State Budget with a strong focus on fiscal sustainability in line with the Government's *Charter of Fiscal Responsibility*
- providing sound and timely advice on the State's economy to the Deputy Premier and Treasurer and other key stakeholders
- managing the State's revenue base in a competitive and sustainable tax environment
- coordinating regulatory and sectoral reform across government to enhance productivity
- providing research, advice and direction to support the government's objectives in economic, regulatory and sectoral reform and governance
- investigating and evaluating funding, procurement and delivery models for the State's infrastructure.

## Your opportunity

This role drives the sustainable management of the State's finances and economic growth program for Queensland. You will work with governments, industry, and regional partners to create, facilitate and deliver opportunities for economic growth, employment and productivity enhancing infrastructure.

As Under-Treasurer, you will lead Queensland Treasury with vision and deliver on key commitments and priorities for 2018 to 2020 that include:

- providing economic policy advice and working with government agencies to drive job growth across Queensland, deliver frontline services, and implement measures to ensure fiscal sustainability and continue to delivery on the government's fiscal principles
- Commonwealth-State financial relations, particularly driving negotiations on new National agreements and partnerships, including Intergovernmental Agreement on Federal Financial Relations, National Reform discussions on Horizontal Fiscal Equalisation and Competition Policy and Small Business Regulatory Reform
- supporting the Business Development Fund through the Queensland Investment Corporation to leverage private sector investment
- supporting the Queensland Productivity Commission to develop policy solutions to lift Queensland's productivity, improve living standards and drive growth
- driving efficiencies from merging energy network businesses into Energy Queensland Limited
- leading a City Deal for South East Queensland to align planning, investment and governance to accelerate growth and job creation, stimulate urban renewal and support the future prosperity and liveability of the region

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<sup>1</sup> To be read in conjunction with the Queensland Treasury Agency Profile (2018)



- driving delivery of Cross River Rail to ensure more trains run more often and enable a turn-up-and-go transport system that will benefit the whole-of-South East Queensland
- facilitating the planning and delivery of a new \$2 billion entertainment precinct 'Brisbane Live' with the Cross River Delivery Authority in partnership with AEG Ogden
- working with the Department of the Environment and Science to drive the design, development and implementation of the \$500 million Land Restoration Fund
- working with the Department of Natural Resources, Mines and Energy to create a new, publicly-owned, clean energy generation company – CleanCo – by re-structuring two publicly-owned electricity generation companies into three with a strategic portfolio of low and no emission power generation assets
- delivering the government's reforms to the financial assurance and mine rehabilitation regimes.

## Overview of the role of a Director-General (including Under-Treasurer)

Directors-General lead a public service that is committed to the provision of the highest standard of impartial, evidence-based advice to their Minister and government in a Westminster-style system.

The Director-General leads a department so it delivers the best outcomes possible for Queenslanders, ensuring alignment of high quality, sustainable services, programs, policy and corporate objectives to the priorities and policies of the government of the day.

Directors-General are members of the **Chief Executive Leadership Board**, working in partnership and collaboration to ensure best practice stewardship and governance of the Queensland public sector.

They provide visionary, values-based leadership and management to the department and portfolio agencies.

Directors-General build constructive, inclusive and innovative workplace cultures based on professional respect and integrity, and enabling every staff member to achieve to their potential.

They build a career structure for public servants that is independent of patronage and that is, and is seen to be, based on merit. They identify and nurture leadership potential and actively promote and support mobility and flexible work practices to grow the talent pipeline. They value diversity, and ensure recruitment processes contribute to the achievement of a workforce profile that is reflective of the Queensland community.

They grow stakeholder confidence that their leadership fosters and promotes ethical decision-making, honesty and fairness, always in the public interest.

## Leadership role and responsibilities

The Director-General is the leader of a government department, with portfolio oversight, and has responsibility to:

- provide informed, evidence based advice to government
- implement the government's policies, programs and priorities
- deliver high-quality, innovative, value-added policy and services
- exercise sound judgment and risk management practices in decision-making
- drive the effective, efficient and appropriate use of public resources
- drive workforce and leadership practices that build a constructive culture with a focus on performance, capability building and personal accountability and nurturing of leadership potential
- maximise the competitive advantage of a diverse and inclusive workforce
- drive collaboration and build quality partnerships
- partner with all sectors to optimise departmental performance.

In addition to legislation relevant to their portfolio, Directors-General have a range of legislative responsibilities, including:

- to secure the health and safety of workers and workplaces in accordance with the *Work Health and Safety Act 2011*

- the accountable officer for the department under the *Financial Accountability Act 2009*
- the provision of advice to government through the responsible Minister, regarding the functions, policies and administration of the department under the *Public Service Act 2008*
- chief executive officer of the department under the *Public Service Act 2008*
- ensuring the quality of employment opportunity and non-discriminatory work practices as outlined in the *Public Service Act 2008*
- ethical behaviour and integrity required under the *Public Sector Ethics Act 1994*.

## Capabilities for the role

The Workforce Capability Success Profile applies to all Queensland public sector employees. The Success Profile is available at <https://www.forgov.qld.gov.au/workforce-capability-success-profile>.

The Queensland Public Service Executive Capability Success Profile framework and competencies are the key selection criteria:

<b>Vision</b>	Leads strategically with vision
	Navigates complex, ambiguous and political environments
	Leads change with agility
	Operates across boundaries
	Engages with ideas, innovation and risk
<b>Results</b>	Manages organisational performance
	Manages internal and external relationships
	Builds organisational capability
	Inspires individuals and team commitment in the pursuit of results
<b>Accountability</b>	Models professional and ethical behaviour
	Displays courage in the provision of advice and decision-making
	Applies sound corporate governance
	Commits to personal development

## Conditions and benefits of the role

The Queensland Government recently ranked in the top 10 most attractive employers in Australia for 2017.

Your employment experience with Queensland Government will include a competitive salary and benefits (including up to 12.75 per cent employer superannuation contributions), generous leave entitlements and the chance to make a difference to the people and communities of Queensland.

Your home base will be Brisbane's 1 William Street, a state-of-the-art, modern workspace that supports and improves information sharing, stakeholder engagement, collaboration and productivity.

Your employment conditions are set out in the *Public Service Act 2008*. Remuneration commensurate with role and responsibilities will be negotiable.

The successful applicant will be required to:

- provide a statement of their interests, which will be made publicly available
- give consent for criminal history and personal probity checks to be conducted on them, including verifying their higher educational qualifications.